1. Can I take time off while in the Nurse Residency Program?
   - As the content of the program is critical to your success, there will be no requests for time off during the Nurse Residency Program. There will be two times during residency that you will be able to request schedule alterations for your unit-based clinical time as long as we follow the primary/secondary preceptor structure; otherwise you are expected to follow the schedule.

2. Am I required to sign an agreement?
   - You are required to sign a two (2) year agreement stating you will stay employed full-time at Prisma Health for two (2) years, within the service line you are hired into, after successful completion of the Nurse Residency Program.

3. What are the program components?
   - Structured orientation plan with (8-22 weeks, dependent on cohort) guided education, computer-based training content, and precepted time with experienced RNs
   - Clinical, professional development, and reflective practice sessions to aid in the development of self-care and resilience
   - Simulation and skill lab experience using current professional curriculum, standards and evidence-based guidelines
   - Engagement with Prisma Health clinical experts and leaders in a multi-disciplinary approach to patient care
   - Successful completion of weekly goals and objectives per cohort, in addition to a program and simulation competency final

4. How will I find out if I am accepted into the Nurse Residency Program?
   - You will be notified by a Prisma Health Talent Acquisition team member regarding acceptance into the Nurse Residency Program. At the time of offer, you will be provided a final destination clinical unit in which you are to be transitioned to post residency completion. This is the unit in which you will complete clinical time with a designated preceptor. Based on the competitive nature of this program, offers will have an acceptance deadline.
   - If you are not notified of an offer for the cohort in which you originally applied, please consider applying to other cohorts where you have interest. Based on the competitive nature of this program, application, interview selection, and offers occur in a structured timeline.

5. If I receive an offer into the residency program what do I do?
   - The Talent Acquisition team member will instruct you on next steps. This information will include a residency start date, pre-hire requirements and a review of your first week of orientation into the program. It is critical that you complete all pre-hire requirements in a timely manner.

6. What type of BLS certification is required by Prisma Health?
   - Prisma Health only accepts American Heart Association (AHA) issued BLS provider completion cards. Having an AHA BLS card in advance is preferred but if you do not have a current card then you will need to complete the BLS course prior to clinical time on the unit.

Thank you so much for your interest in the Nurse Residency Program!